

#### 7.1.10

**The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.**

- **West Bengal Service Rules West Bengal Services (Duties, Rights and Obligations of the Government employees) Rules, 1980** published on 04/06/1980 - Darjeeling Government College is an institution wholly administered and controlled by the Government of West Bengal. Since it is a Government college the faculty and employees perform their duties according to the rules laid down by the Govt. and are guided by the West Bengal Service Rules.
- **UGC Regulation, June 2010 and UGC Regulation, 2018** - UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010—published in the Gazette of India, 18<sup>th</sup> September, 2010—**Section 17.0 of the mentioned Regulation prescribes the Code of Professional Ethics.** This regulation guides the Teachers regarding their responsibilities, Teacher and Students, Teacher and Colleagues, Teacher and Authorities, Teacher and Non-Teaching Staffs, Teachers and Guardians.
- **UGC Regulation 2018 - “Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institution”**- published on 23/07/ 2018 - Apart from the West Bengal Service Rule and relevant Government Orders the Institution and Faculty follows rules and regulations passed by UGC and affiliating University, NBU. The UGC from time to time passes regulation to maintain minimum standards in Higher Education through the country. It includes the manner of appointment, promotion and also codes to be followed by the Teachers for Research, Academic and Professional Integrity.

#### **Programmes and Initiative**

- The IQAC of this college promotes the UGC Regulation, 2018 through awareness programs for the faculty and implements the regulation during the processing of CAS.
- The college every year conducts Orientation programs for newly admitted Student to explain the values, vision and mission of the institution. In the orientation students are also explained about the Ethical code that they have to follow and adhere to, maintaining the decorum and sanctity of the Institution.